

May 7, 2013

Commissioners met on this day with the following members present: Commissioner Steffanie Owens and Commissioner Jeff Hardin. John Richwine was absent. Also present were County Attorney Jim Wilson, Chief Deputy Auditor Patty Mauck and County Administrator, Dan Dykes.

IN THE MATTER OF APPROVAL OF MINUTES

Commissioners approved the minutes of April 16, 2013. Motion to approve made by Jeff Hardin and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF APPROVAL OF CLAIMS

Motion was made by Jeff Hardin and seconded by Steffanie Owens to approve the May 1, 2013 claims. Motion carried unanimously.

IN THE MATTER OF PLANNING COMMISSION VIOLATIONS AND COMPLAINTS

Ken Ellis, Planning Commission Director, came before the Commissioners with the following violations and complaints:

Ryan Morgan – 3924 Crystal Street – zoning violation – case not resolved

Jeff Orbik – 566 E. 500 S. – Unsafe structure, construction debris and trash, and abandon vehicle – Property cleaned up, car gone – case resolved

Gregg Bryant – 2933 W. 600 S – abandon vehicles, junk and debris, trailer in front yard – clean-up in progress

Beth Watson – 5245 N. 350 E. – unsafe structure – agreement to repair – progress (halted). Unable to reach the contract buyer as of this day.

**IN THE MATTER OF ORDINANCE PROPOSED FOR MADISON COUNTY
PERSONNEL POLICY HANDBOOK**

Shawn Swindell, Human Resources Director stated to the Commissioners that she and County Attorney, Jim Wilson, are still working on the amended Personnel Policy Handbook. Motion was made by Steffanie Owens and seconded by Jeff Hardin to table approval. Motion carried unanimously.

IN THE MATTER OF AFSCME CONTRACT MODIFICATIONS

Shawn Swindell, also presented a Memorandum of Understanding and modification of existing Collective Bargaining Agreement with AFSCME. She asked that it be entered into the minutes.

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**MEMORANDUM OF UNDERSTANDING
AND MODIFICATION OF EXISTING
COLLECTIVE BARGAINING AGREEMENT**

The following Memorandum of Understanding, made this 4th day of March, 2013, but effective December 31, 2012, by and between the Madison County Board of Commissioners and the American Federation of State, County, and Municipal Employees, Council 62, AFL-CIO, Local 3609, for the Madison County Highway Department collective bargaining agreement and is intended to modify the existing Collective Bargaining Agreement as it existed on December 31, 2012.

- A. The hourly rate of pay for all new full-time Truck Drivers that begin employment on or after January 1, 2013, will be \$13.07 - \$15.07 based on the skill level and experience determined by management.
- B. All full-time new hires that begin employment on or after January 1, 2013, will not be eligible for longevity pay.
- C. All full-time and eligible new hires that begin employment on or after January 1, 2013, will be eligible for the following vacation schedule:

1 Year of Service	5 Days
2-7 Years of Service	10 Days
8+ Years of Service	15 Days
- D. Madison County has agreed to increase the uniform credit in Article 35 to \$250.00.
- E. Madison County has agreed to increase the maximum tool allowance for Mechanic Classifications to \$300.00 in Article 38.
- F. Bucket Truck and Distributor Operators will be classified as Heavy Equipment Operators when performing Bucket Truck and Distributor Operator duties.
- G. The Highway Superintendent, on a trial basis, will allow highway department employees to use sick time pay in two-hour increments.
- H. Pay increase of 2% in 2014 and 2015 for all Highway Department employees.

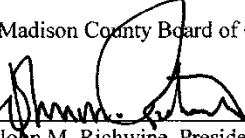
May 7, 2013

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IN WITNESS WHEREOF, the parties hereby agree to execute this Memorandum of Understanding on this 4th of March, 2013.

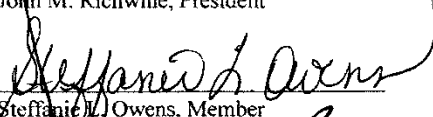
Madison County Board of Commissioners:

AFSCME Council 62 AFL-CIO

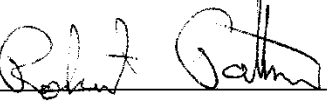


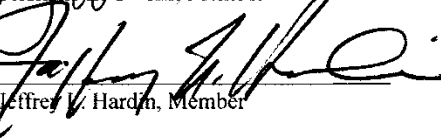
John M. Richwine, President



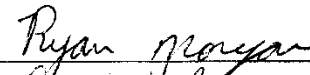


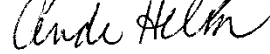
Stephanie L. Owens, Member





Jeffrey W. Hardin, Member





Prepared by:

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IN THE MATTER OF PURCHASE OF TIME CLOCKS FROM E911 FUNDS FOR THE DISPATCH EMPLOYEES

Major Brian Bell, Sheriff Department, came to the Commissioners with a request for E911 Funds for the purchase of time clocks for the Dispatch employees, cost of time clocks are \$1,670.00. Motion to approve made by Jeff Hardin and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF APPROVAL OF 2010 HOMELAND SECURITY GRANT PROGRAM SUB-GRANT AGREEMENT

Tom Ecker, EMA Director, presented the 2010 Homeland Security Grant Program Agreement for approval. Said Grant is for hazmat truck and to purchase equipment for the truck. Motion to approve made by Jeff Hardin and seconded by Steffanie Owens. Motion carried unanimously.

Mr. Ecker also stated to the Commissioners that they have applied for help from FEMA for the animal clean up in Summitville and they also applied for help from FEMA for the flood cleanup in the County.

IN THE MATTER OF UPDATE ON ISSUES WITH COUNTY EMAIL

Jerry Branson, ITS Director, gave the Commissioners an update on the issues with the County email system and stated that he has sent out a form to all office's to fill out concerning the email usage in that office. He will update when all forms have been received.

IN THE MATTER OF APPROVAL OF RECYCLING CENTER BUDGET

Jim Eichhorn, Recycling Center Director came before the Commissioners for the approval of the Recycling Center Budget for the fiscal year of July 2013 through June 2014. Mr. Eichhorn stated he forgot to add an additional \$44,000 for Machinery and Equipment. Motion to approve budget with addition made by Steffanie Owens and seconded by Jeff Hardin. Motion carried unanimously.

Jim Eichhorn also stated to the Commissioners that he would like to use some of the Cumulative Recycling Center funds for repairs to the buildings and parking lot at the Center. He will come back to the Commissioners with costs.

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IN THE MATTER OF APPROVAL OF CONTRACT FOR EQUIPMENT LEASE FOR LIFESTREAMS, INC.

David Benefiel, COG, came to the Commissioners for approval of a Contract for a change of the lease of the vehicle from \$25.00 per vehicle to \$1.00 per vehicle. Motion to approve made by Steffanie Owens and seconded by Jeff Hardin. Motion carried unanimously.

IN THE MATTER OF REAPPOINTMENT ON THE CJC ADVISORY BOARD

Commissioners re appointed Dave Gribbon to the CJC Advisory Board upon motions made by Jeff Hardin and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF APPROVAL OF ROAD INSPECTION CONTRACT SUPPLEMENTAL NO. 2 FOR WILDCAT CREEK WIND FARM

Commissioners approved the Road Inspection Contract Supplemental No. 2 for EON-Wildcat Creek Wind Farm with United Consulting Engineers. Amount is \$51,000.00(Hourly not to exceed). Motion to approve made by Steffanie Owens and seconded by Jeff Hardin. Motion carried unanimously.

IN THE MATTER OF APPROVAL OF CONTRACT WITH THE FERGUSON GROUP FOR MADISON COUNTY BRIDGE 502

Commissioners approved the Contract with The Ferguson Group for Madison County Bridge 502, Eighth Street, Anderson, over White River. Contract amount is for \$4,000.00/month, until TIGER Grant Award Announcement or December 2013. The Ferguson Group will do the leg work for the county in Washington DC trying to get funds. Motion to approve made by Jeff Hardin and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF APPROVAL OF CONTRACT WITH BEAM LONGEST AND NEFF FOR MADISON COUNTY BRIDGE 502

Commissioners approved the Contract with Beam Longest and Neff for Madison County Bridge 502, Eighth Street, Anderson, over White River. Contract amount is \$152,000.00. Motion to approve made by Steffanie Owens and seconded by Jeff Hardin. Motion carried unanimously.

IN THE MATTER OF VETERANS AFFAIRS

Jay Randolph, Veterans Affairs Officer announced to the Commissioners that Elwood has asked him to be in their parade. He also announced the Veterans conference is June 4-7.

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IN THE MATTER OF OPENING BIDS FOR COUNTY HIGHWAY EQUIPMENT AND TRUCKS

The following bids were received and opened for County Highway equipment and trucks:

Southeastern Equipment

Chip spreader \$437,000.00

Cab chassis with asphalt distributor \$184,025.00

Stoops Freightliner

Mid State Truck \$150,571.00 per unit

W.A Jones \$145,614.00 per unit

Clark Truck \$150,492.00 per unit

International Trucks

\$147,434.00 per unit

Motion was made by Steffanie Owens and seconded by Jeff Hardin to accept the bids and table for review. Motion carried unanimously.

IN THE MATTER OF PUBLIC COMPLAINT

Miss. Taylor talked to the Commissioners about neighbor's dog barking all the time. She has had police out and they said they can't do anything and she would have to come to the Commissioners. County Attorney stated he would look into the noise or nuisance Ordinance for this issue. Miss Taylor lives at 2887 W. 600 S.

Mr. Mike Swinford, talked to the Commissioners about the Mounds Lake Reservoir. He has many concerns and issues against the reservoir.

The next regular scheduled meeting is May 21, 2013 at 10:00 a.m.

There being no further business the meeting was adjourned.

BOARD OF COMMISSIONERS

