

March 4, 2013

Commissioners met on this day with the following members present: John Richwine, Steffanie Owens and Commissioner Jeff Hardin. Also present were County Attorney Jim Wilson, County Auditor Jane Lyons and Commissioners Office Manager Dan Dykes.

IN THE MATTER OF APPROVAL OF CLAIMS

Commissioners approved the claims for March 1, 2013 upon motions made by Steffanie Owens and second by Jeff Hardin. Motion carried unanimously.

IN THE MATTER OF PLANNING COMMISSION

Ken Ellis, Planning Commission Director, reported to the Commissioners that the Planning Commission will be reorganizing due to board member John Orick resigning.

IN THE MATTER OF TRAM CONTRACT WITH LIFESTREAM UPDATE

David Benefiel, COG employee, presented the updated Contract with Lifestream for TRAM services for Madison County. They agreed to \$24.50 per ride to be paid to Lifestream by the County. Funds were found and all the verbiage in the Contract has been agreed upon by both parties. Motion to approve contract made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF FARM AGREEMENT BIDS

Commissioners set March 19, 2013, 10:00 a.m. for the Moonsville Farm Agreement bids. Motion to set said date made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF MEMORANDUM OF UNDERSTANDING AND MODIFICATION OF EXISTING COLLECTIVE BARGAINING AGREEMENT WITH AFSCME WHO REPRESENTS THE COUNTY HIGHWAY DEPARTMENT

Commissioners made a motion to attach the following MOU and Modification to the AFSCME Highway Contract. Motion to approve made by John Richwine and seconded by Jeff Hardin. Motion carried unanimously.

March 4, 2013

**MEMORANDUM OF UNDERSTANDING
AND MODIFICATION OF EXISTING
COLLECTIVE BARGAINING AGREEMENT**

The following Memorandum of Understanding, made this 4th day of March, 2013, but effective December 31, 2012, by and between the Madison County Board of Commissioners and the American Federation of State, County, and Municipal Employees, Council 62, AFL-CIO, Local 3609, for the Madison County Highway Department collective bargaining agreement and is intended to modify the existing Collective Bargaining Agreement as it existed on December 31, 2012.

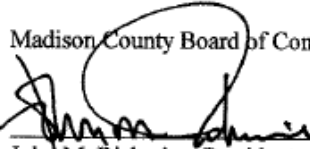
- A. The hourly rate of pay for all new full-time Truck Drivers that begin employment on or after January 1, 2013, will be \$13.07 - \$15.07 based on the skill level and experience determined by management.
- B. All full-time new hires that begin employment on or after January 1, 2013, will not be eligible for longevity pay.
- C. All full-time and eligible new hires that begin employment on or after January 1, 2013, will be eligible for the following vacation schedule:

| | |
|----------------------|---------|
| 1 Year of Service | 5 Days |
| 2-7 Years of Service | 10 Days |
| 8+ Years of Service | 15 Days |
- D. Madison County has agreed to increase the uniform credit in Article 35 to \$250.00.
- E. Madison County has agreed to increase the maximum tool allowance for Mechanic Classifications to \$300.00 in Article 38.
- F. Bucket Truck and Distributor Operators will be classified as Heavy Equipment Operators when performing Bucket Truck and Distributor Operator duties.
- G. The Highway Superintendent, on a trial basis, will be allowed to earn sick time benefit pay to be used in two-hour increments.
- H. Pay increase of 2% in 2014 and 2015 for all Highway Department employees.

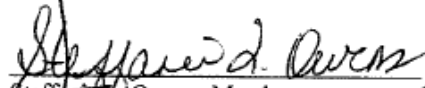
IN WITNESS WHEREOF, the parties hereby agree to execute this Memorandum of Understanding on this 4th of March, 2013.

Madison County Board of Commissioners:

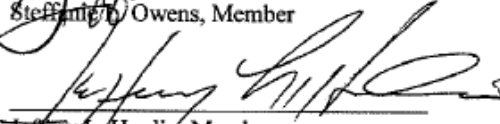
AFSCME Council 62 AFL-CIO



John M. Richwine, President



Stephanie D. Owens, Member



Jeffrey L. Hardin, Member

Prepared by:

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IN THE MATTER OF CITY OF ANDERSON REQUEST TO REMOVE PROPERTIES OFF OF THE COMMISSIONERS CERTIFICATE SALE

Gary McKinney, Anderson Economic Development Commission, came to the Commissioners with a request to remove the old Anaconda Building and the Phillips Iron & Metal Buildings from the Commissioners Certificate Sale so more research can be done on these properties. Motion to remove said properties made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF CITY OF ELWOOD REQUEST FOR TRANSFER OF PROPERTIES

Angela Banter, representing the City of Elwood, came before the Commissioners requesting the following properties be removed from the Commissioners Certificate Sale and be transferred to the City of Elwood for revitalizing. Commissioner Richwine approved removal and transfer upon the presentation of a Resolution at the next meeting. Motion seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF PURCHASING A HIGHWAY CHIP SPREADING INCINERATOR

Scott Harless, Highway Superintendent, came before the Commissioners asking them to set a date to let bids on the purchase of a chip spreading incinerator for the County. Motion was made by John Richwine and seconded by Steffanie Owens to have the County Attorney prepare a notice to bidders. Motion carried unanimously.

IN THE MATTER OF SHARING THE NOVIA CLINIC WITH ANOTHER EMPLOYER

Shawn Swindell, HR, came before the Commissioners with a request to share the Novia Clinic with another employer and their employees to help with the overhead cost and administration fees for the Clinic. It would be about another 125 employees. Motion to approve request made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF EAST CENTRAL INDIANA SOLD WASTE DISTRICT JOINING THE COUNTY INSURANCE

Mrs. Swindell also presented a request from the ECISWD to join the County health insurance. Effective April 1, 2013, the Commissioners approved said request. Motion made by John Richwine and seconded by Jeff Hardin. Motion carried unanimously.

March 4, 2013

IN THE MATTER OF QUITCLAIM DEED TO THOMAS BERRY TO SECURE TITLE TO PROPERTY

County Attorney Jim Wilson presented a Quitclaim Deed to be approved for a Thomas Berry to secure the title of property located at . Motion to approve made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

IN THE MATTER OF CHANGING MOU FOR PLASTEC PROPERTY

Commissioners approved the change in the MOU for Plastec Property from \$400,000.00 to \$100,000.00 for the sell of the Plastec Property. They have a buyer that will put a business in that building and hire approximately 150 jobs. Motion to approve change in MOU made by John Richwine and seconded by Steffanie Owens. Motion carried unanimously.

The next meeting is scheduled for March 19, 2013 at 10:00 a.m.

There being no further business the meeting was adjourned.

BOARD OF COMMISSIONERS

